Ministry of the Interior and Safety

Local Government Officials Development Institute









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Training Programs and Cooperation Training Programs and Cooperation Fostering Key Leaders

Training Programs and Cooperation

At LOGODI, local government officials grow into innovators realizing the governing philosophy and leaders leading the balanced regional development in the decentralization era realized by making decisions and discussions reflecting the public opinions.

Fostering Key Leaders

Online Training

International Training and Cooperation

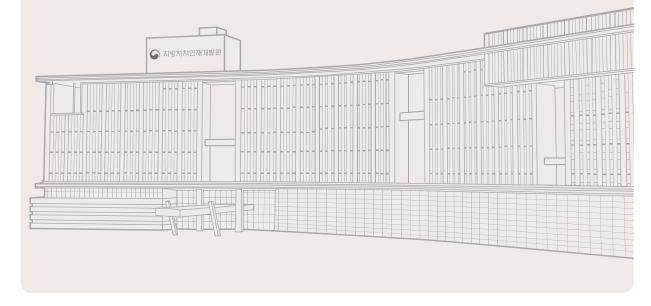
Domestic Exchange and Cooperation





As a leading training institute, LOGODI cultivates core leaders in local governments. Each year around 8,000 local government leaders take diverse training programs.

Long-term Program | New G5 Leaders Program | Government Policy Initiative Program | Specialized Program |
Local Council Program | Leadership Assessment and Capacity Development Program



Training Programs and Cooperation Fostering Key Leaders **Training Programs and Cooperation** Fostering Key Leaders



Fundamental Values

Re-establishment of public values and internalization of key policy objectives

- Subjects to comprehend the current political philosophy and objectives
- Compulsory curriculum (constitutional values, integrity, proactive administration, code of conduct, etc.)



Administrative Innovation

Enhancing the proactive response and problem solving capabilities upon the administrative environment change

- Special lectures by sessions to understand the paradigm shifts
- Strengthening policy innovation capacity by completing the individual research assigned by respective local governments.



Fostering integrated operational capabilities

- K-series to promote patriotism and pride in Korea's global status
- R einforcing job-related values for realizing national tasks at the local level by comparative analytic studies



Leadership Innovation

Fostering insights and leadership capabilities

- Operation of courses covering leadership theories and practice and involving a theater-style learning format
- · Customized leadership curriculum by rank and position
- Strengthening adaptability to the changes in the digital communication environment



Self Development

Self development opportunities reflecting individual needs

- Tailored programs meeting each learner's demands
- Physical well-being programs (fitness tests, athletic competitions, etc.)



Long-term Program

- Fostering key officials who lead a prosperous decentralized era
- 5 courses with about 360 officials for 10 months





Senior Policy Managers Course

Directors-General of high-level and Vice Heads of low-level local governments

- · Fostering senior officials who lead a prosperous decentralization.
- Strategic thinking to strengthen local government competitiveness
- Balanced capacity with a vision, creativity, change, coaching, etc.



Senior Leaders Course

Directors of high-level and Directors-General of low-level local governments

- Fostering high ranking officials shaping the key vision and strategies of decentralization
- · Leadership responding to the changes of the administrative environment
- · Building capacity for integrated thought, planning, and coordination.



Mid-level Leaders Course

Team Leaders of high-level and Directors of low-level local governments

- · Nurturing responsive mid-level officials through innovations in administration and leadership
- · Balanced perspectives on the state and roles of government official
- · Reinforcing policy actualization capabilities through problem-solving, case studies and engagement



Global Leaders Course

Mid-level officials (Grade 5 and 6) of local governments

- · International experts suitable for globalization of local administration
- Global competence to manage international exchange and cooperation
- · Foreign language skills, digital capability, and global mindset



Women Leaders Course

Female officials (Grade 6) of local governments

- · Fostering innovative women leaders who lead a prosperous decentralization era
- · Leadership, autonomy capacity, problem-solving skills, etc.
- Leadership curriculum tailored to municipal directors-general. directors, deputy directors.



New G5 Leaders Program

- Fostering new Grade 5 managers leading the decentralization trend
- 6 weeks, 12 times with around 3,500 people



Commencement Ceremony



Paying Respects at the National Cemetery



Per-positional Policy Research Excursions



Self Transformation Training



Government Policy Initiative Program

- Sharing and disseminating key policies and achievements to facilitate the successful implementation of national tasks
- 11 training programs, about 830 officials, 1 to 3 days

National Tasks Course

7 courses such as innovative development, sustainable future, etc.

 Dissemination of political philosophy and key national tasks such as innovative development, regional balanced development and establishment of roles of local government

National Tasks Sharing Workshops with Heads of Low-Level Local Governments twice a year

• Sharing national tasks and building the sense of unity with heads of low-level local governments to empower the implementation of national tasks in the local governments

Workshops with Vice Governors once a year

 Annual workshops with vice governors of cities, counties and districts to support administrative performance by sharing national policy goals, agenda, achievements

New Grade 3-4 Leaders Course twice a year

• Communicative and Cooperative leadership development for new director-generals



Regional Economy Policy



Workshops with Vice Governors



New Grade 3-4 Leaders Course



Specialized Program

- Professional development based on strategic approaches to the administrative environment
- 22 programs, about 920 officials, 3 to 5 days





Common Core

5 core courses including administrative laws

 Common curriculum centered including legal thinking and essential administrative skills etc.

Job-related Expertise

5 core courses including administrative laws

• Fostering sectoral skills and expertise

Future and Digital Readiness

5 future readiness courses including future trends, etc.

 Future readiness courses to facilitate the a digital platform-based government such as AI application, data analysis

Humanities & Liberal Arts

3 courses including liberal arts and communication leadership

 Various leadership and personal development subjects to enhance trainees' knowledge and refinement.

Local Public Institutions

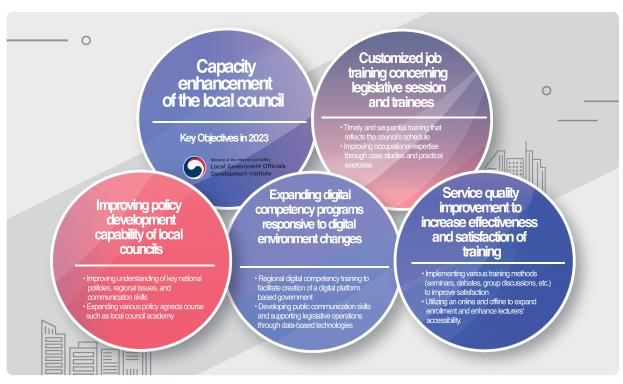
4 courses including fiscal and accounting skills, etc.

 Budget, contractual obligations, etc for improving practical and innovative management skills

International Expertise

4 courses including improving international trade capacity, etc.

 Enhancing the global sensitivity and capacity in an everchanging international environment.



Local Council Program

- Capacity Building for of local councils that lead decentralization
- 13 courses, 9 times, around 1,320 trainees, 1 to 5 days

Local Councilors Program

6 courses such as regional assembly academy, etc.

- Basic course: essential skills required for basic legislative activities
- Advanced course: advanced and in-depth skills per subject (administrative affairs auditing, budget examinations)
- Academy: Strengthening policy development capability by enhancing understanding about national key policy agendas and local issues
- Digital competency course: supporting the ICT-based communication skills and enhancing the local council management capacity

Basic Course for Councilors

Local Council Secretariats Program

7 courses including administrative training for secretariat officials

- Common course: basic common skills required for overall duties
- Specialized course: advanced training per subject to foster regional experts in assembly administration (statutes and regulation formulation & review, administrative affairs auditing, budget resolution review & audit, etc.)
- Policy secretariat course: strengthening practical skills and basic values
- Digital Competency course: strengthening the ICT-based research, analysis, etc. skills to support the council activities.

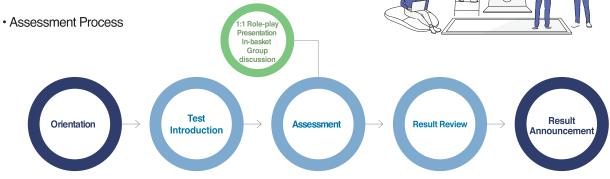


Job-related Expertise Course

Leadership Assessment and Capacity Development

Leadership Assessment

• To assess the leadership capacity of candidates to be promoted as directors-general or directors in metropolitan and provincial governments (participating 8 cities and provinces as of 2023)



Leadership Development Program

- 3-day training program for about 350 candidates to be promoted as directors-general or directors from metropolitan and provincial governments
- Special training for trainees of Long-term Program and New G5 Leaders Program
- · Boosting the managerial capacity through case-based participatory practice training











- Fostering future-oriented leaders with the contents accessible anytime, anywhere
- 429 courses, about 1,100,000 trainees

Training Fields









International Training and Cooperation

Global partnership for mutual growth and disseminating the K-administration

International Training Programs for foreign government officials in developing countries

- Contributing to the achievement of SDGs by sharing Korea's development experience
- Disseminating K-Administration through on-line, on-site and invitational training programs.
- ODA Program sponsored by KOICA, etc. and On-demand Program: Cambodia, Ethiopia, Kyrgyzstan, Indonesia, etc.
- ODA programs of LOGODI: Developing countries including Mongolia, Laos, etc.





Program for Foreign Officials

Study Visit

International Cooperation

- Expending its global networks with foreign training institutes and international organizations
- LOGODI Global Forum, LOGODI-Tsinghua Seminar, etc.
- Sharing experiences and new training demands by attending international conferences such as IASIA, UCLG, and EROPA
- Carrying out follow-up programs for international LOGODI alumni and promoting mutual exchanges

International Cooperation Memorial Hall: Amity hall

- Exhibition of documents, souvenirs, etc presented by foreign governments, insitutions and alumni
- About 160 items are displayed out of 320 souvenirs from 36 countries





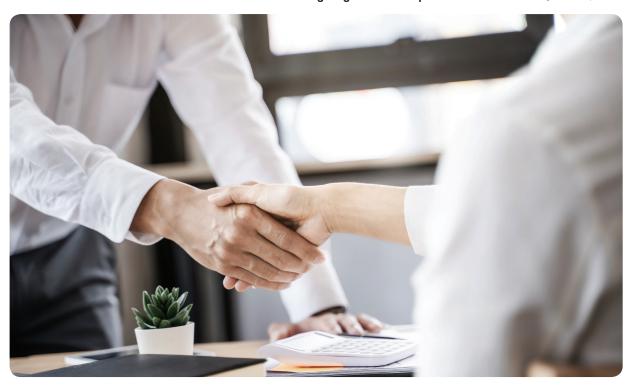
Amity Hall 국제협력기념관



International Cooperation Memorial Hall

Training Programs and Cooperation Fostering Key Leaders **Training Programs and Cooperation**Domestic Exchange and Cooperation





Domestic Exchange and Cooperation

Association for Development of Local Government Officials Training

• Providing a platform for communication and discussion among cities and provinces by sharing new trends of training local government officials (2 times a year)

Development and Dissemination of Training Programs

• Refining training programs reflecting practical needs of local government officials and applying new teaching methods

Consulting Training Centers of Cities and Provinces

• Offering customized consultation based on a problem-solving approach to meet the specific needs of each institute

Local Government Officials Policy Research Contest

• Seminar to promote regional development through case study on innovative policies and mutual benchmarking of success cases

HRD Contest for Local Governments

• Serving as a venue to share creative training programs and innovative teaching techniques (October)



Training Development Association





Training Programs and Cooperation Win-Win Partnerships **Pleasant Learning Environment**









Regional Win-Win Partnerships



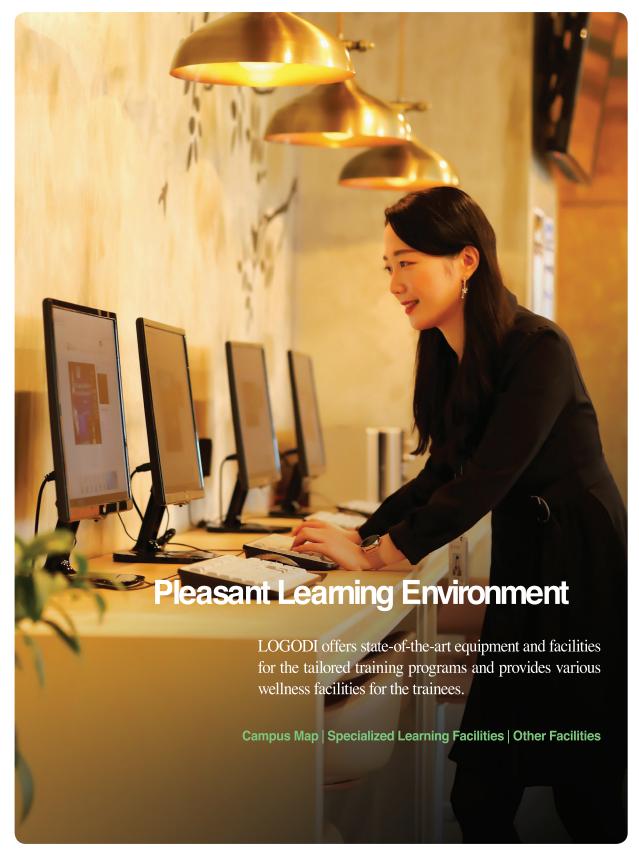
7 Tasks for Mutual Growth with Local Communities

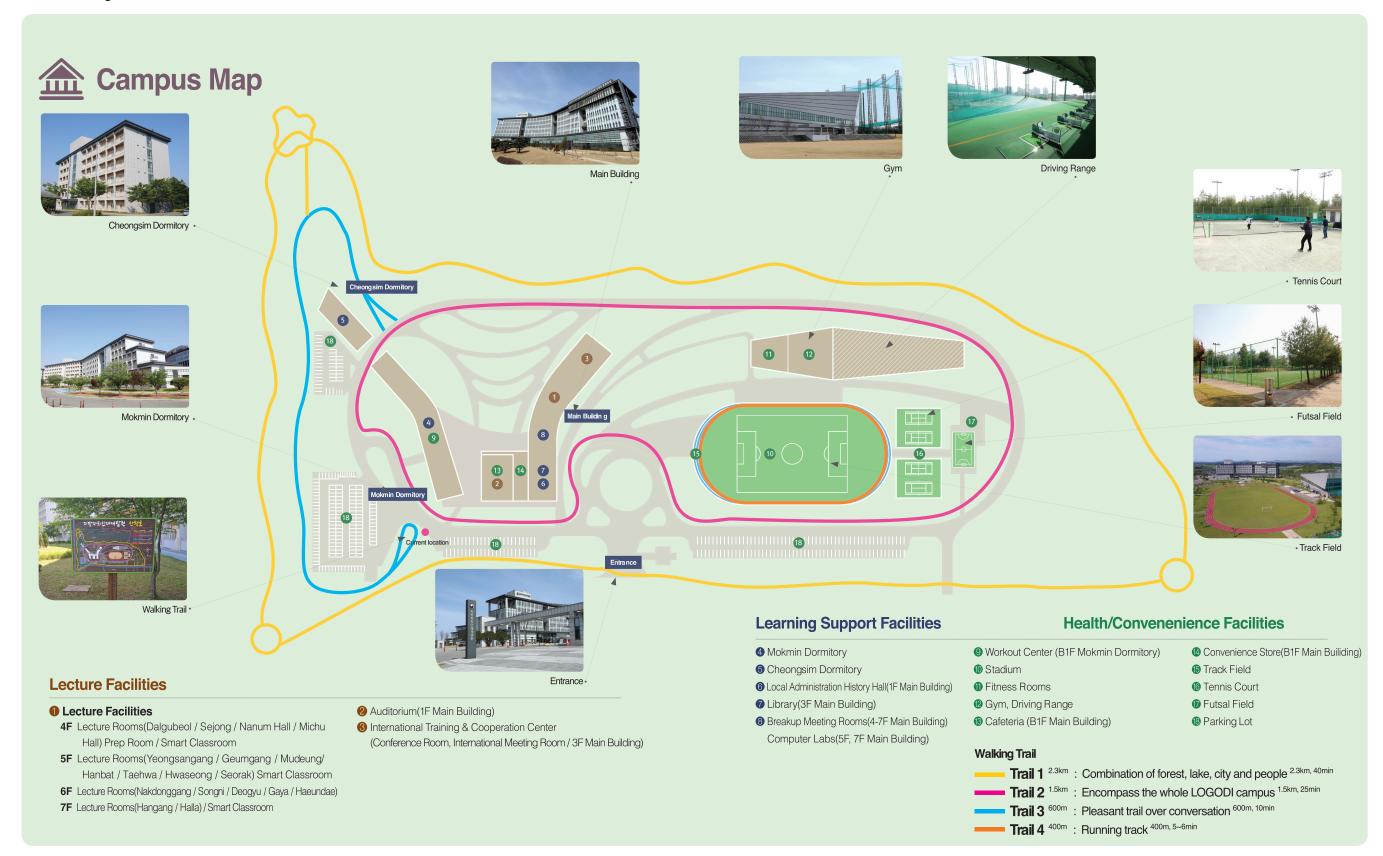
Tasks

- ① Use Local Food Markets
- 2 Priority to Local Business
- 3 Hands-on Experience in Local Communities
- Philanthropic Activities for Underrepresented Communities
- ⑤ Open Facility to Community
- © Cooperation with Local Community
- 7 Joint Special Lectures

Progress

- · Campus cafeterias use local food
- Expand policy that gives priority to local businesses (procurement, construction, etc.)
- On-site programs learning best cases and employment opportunities in local communities
- Promoting regular volunteer programs for LOGODI staff & long-term training program participants
- Cultural program for local residents including on-site photographic exhibitions, open galleries, etc.
- Discussions and MOUs with relevant organizations aiming to develop further cooperation
- Operation of local food markets, usage of facilities located in the province, and exhibition of local specialty products.





Pleasant Learning Environment Specialized Learning Facilities Specialized Learning Facilities











Specialized Learning Facilities

Auditorium 2. International Training & Cooperation Center 3. Personal Live Streeming Studio
 4. Computer Lab 5. Lecture Halls

Lecture Facilities

- Lecture halls, breakup meeting rooms, seminar rooms, and a range of other facilities equipped with interactive whiteboards, projectors, TV broadcasting receivers, DVD players, VTRs, and remote lecture functions
- One person virtual classroom for online and in-person lecture

International Training & Conference Facilities

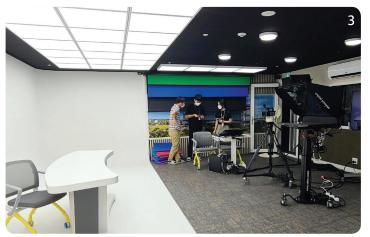
- Large LED monitors & beam projectors
- State of the art facilities featuring equipment for simultaneous translation services and remote video conferences

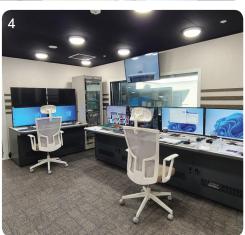
Smart Classrooms & Computer Labs

• Smart classrooms that develop digital competence and computer labs that provide a place of rest and information











Broadcasting Studio 2. 1- Person Studio
 3. Main Studio 4. Control Center

Multipurpose Studio Lecture Hall "Envision Studio"

- Broadcasting station-like facilities consisting of main and single studios, equipment room, and editing rooms to enable on-site content creation
- Space equipped with various chroma-keys to facilitate content creation



Pleasant Learning Environment Other Facilities Pleasant Learning Environment Other Facilities









1. Library 2. Driving Range 3. Integrated Cultural complex 4. Cafeteria 5. First-Aid Office 6. Table tennis Room 7. Fintness Center 8. Local Administration History Hall 9. Walking Trail

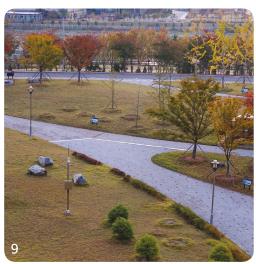














Various Facilities

Library

• Library with a collection of over 110,000 books, policy publications, research papers from leading academic societies and research institutes, etc.

Health Facilities

• Excercise spaces that consider a range of preferences include. a workout center with all types of equipment, indoor gym, driving range, tennis, court, etc.

Lounge Area

· Multipurpose resting space furnished with massage chairs, a meeting room, and reading material

Dormitories

· Living quarters with bedrooms, showers, and toilets, for the comfort of trainees

Cafeteria & Convenience Store

· A hygienic and comfortable cafeteria with friendly service and a capacity of 520, and a convenience store where groceries and daily necessities can be purchased

First-Aid Office

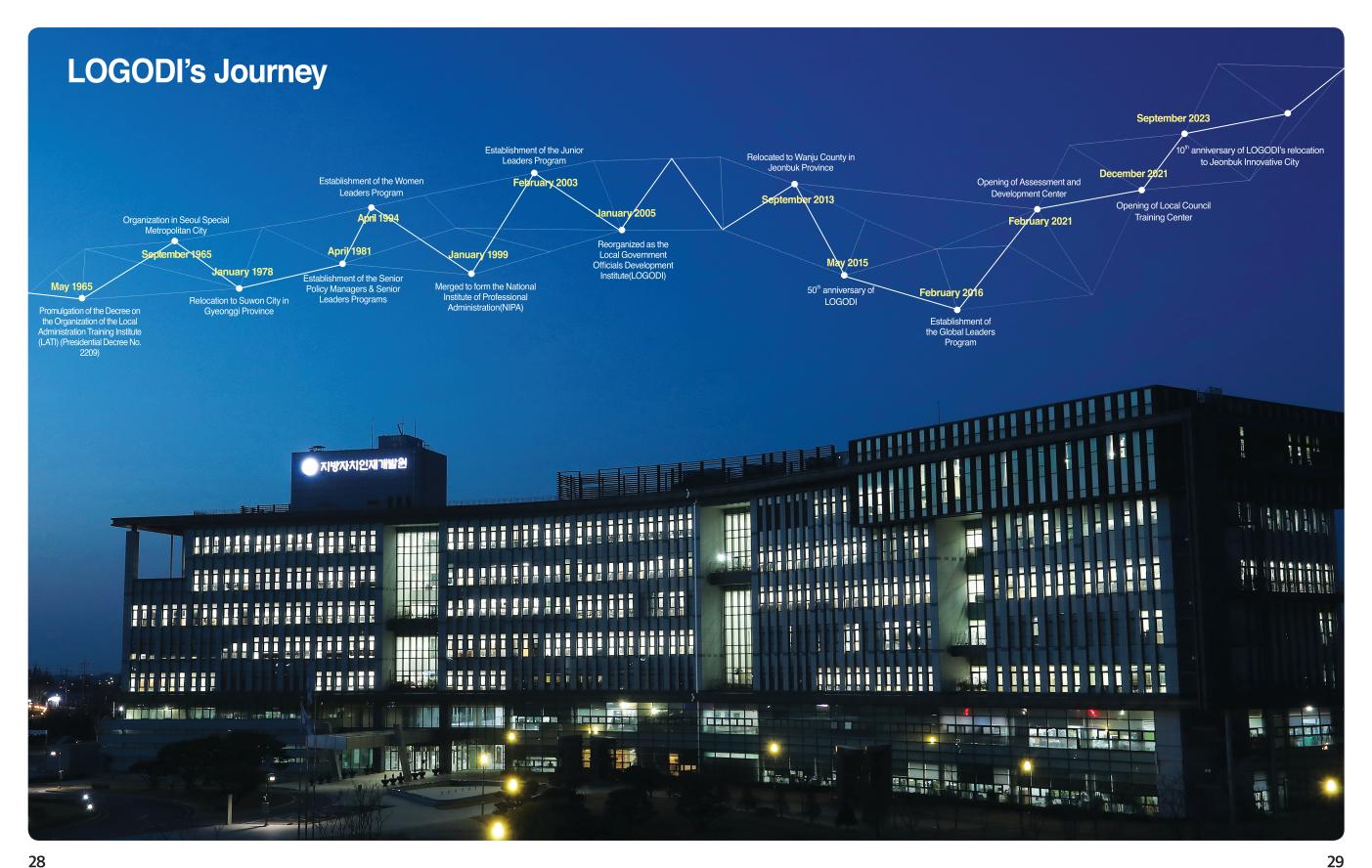
• A first-aid office with a range of medical equipment, medicines, first aid supplies, and recovery room

Local Administration History Hall

• The historical transition in local administration from early times to the present

Walking Trail

Various walking course for leisure



Organizational Chart General Services Division · LOGODI HRM & Security, welfare • Budgeting, Maintenance Control, etc. Planning & Cooperation Division **Department** Project Planning & Organizational Control(including staff size) • PR and Cooperation with Other Training Institutes · Curriculum R&D, National Policy Training, etc. International Training & Cooperation Division • International Training, Professional Development, Global Leaders Program International Cooperation and Promotion Training Coordination Division Planning Annual Training • New 5 Leaders Program and the New Employee Training · Program Assessment and Evaluation · Training Facility Management **Local Council Training Center Training** · Annual planning and operation of local council training **Department** Conduct local councilors and secretariat staff's training program · Cooperation with relevant organizations Policy Leader Development Division · Senior Policy Managers, Senior Leaders, & Mid-level Leaders Programs Specialized Capacity Building Division Specialized Training · Women Leaders Program Online Training Programs & LOGODI IT System Management **Assessment & Development Center** · Leadership Assessment and Capacity Development Program Research & Development and Supports for High-level Local Governments Faculty (4)

