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Letters from Our Alumni



Mr. Otabek Fayajov
UZBEKISTAN



Mr. Issarachai Yuttaporn
THAILAND

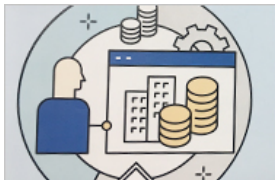
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In Focus



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From the President's Desk



Park Jae-min

President

Dear LOGODI alumni and friends,

Since its establishment in 1965, the Local Government Officials Development Institute (LOGODI) under the Ministry of the Interior and Safety has been fostering competent and talented government officials from home and abroad.

Celebrating 20 years of successful operation of LOGODI's foreign government officials capacity building programs, we invited heads of government training institutes from 12 countries and hosted the LOGODI Global Forum 2019 under the theme, "Tasks and Ways for Developing Capacity of Local Government Officials to Implement the Sustainable Development Goals (SDGs)."

Taking that opportunity, LOGODI discussed the direction of future-oriented government officials' training and joined in international activities to achieve SDGs.

It is well known that government officials are invisible force for national development.

Accordingly, LOGODI will do its best to fulfill its mission of capacity development of local government officials through continuous communication with trainees and the development of constructive programs.

In particular, LOGODI will continue to expand opportunities for sustainable development and cooperation with 5,128 alumni from 89 countries.

In closing, I would like to extend my sincere gratitude for all your support and ask for your continued warm affection and encouragement.

Thank you.



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Letters from Our Alumni

Mr. Otabek Fayajov

Mr. Issarachai Yuttaporn



Mr. Otabek Fayajov
UZBEKISTAN

The moments that I miss and always remember

안녕하세요!

I'm Otabek Fayazov from shining Uzbekistan. Almost two years has been passed since I had a very informative and exciting trip to Korea within the program for local government officials, and I still remember those moments as one of the best events in my life.

In 2017, I participated in the Local Administration Development Program (LADP). While I was able to enjoy an amazing, eye-opening cultural experience, the LOGODI offered me the possibility to explore and learn from many areas of knowledge through a careful selection of lectures, proficient professors that encouraged student participation and an outstanding learning environment with

excellent infrastructure and fully supportive administrative staff.

Lectures about Local Governance, e-Government, Human Resources, and the Development Pathway of Korea, gave a great experience and knowledge in these areas and made appear more interest in Korean practice of development in stated sectors. Especially, I still remember the best lecture in my life made by Prof. Sung Keuk-je (Kyung Hee University), who explained the whole history of Korean economic development with amazing facts and examples.

Moreover, there are two additional marks that the LOGODI left on my life. Firstly, thanks to the joint events of LOGODI and Seoul Metropolitan Government, I found out information about the Master's Program on Urban Administration and Planning at the University of Seoul. Eventually, I applied to that program and currently I am the student of such great university. Secondly, lectures held within LADP about self-governance and regional development, caused a great interest in the decentralization process in governance and to start my research work on possible impacts of the decentralization process in Uzbekistan. I'm sure that advantages gained through those changes in my life will beneficially be reflected in my future and in the future of my country.




Thus, the diverse environment fostered at the LOGODI made the experience even more enriching because it provided the opportunity to listen to varied perspectives from government officials of many nationalities and fields of work. Ultimately, LOGODI has presented me with the necessary tools to face challenging situations at my work, which have been a significant element in my career progression.

I am truly thankful to LOGODI for all the positive impact it had on my life.



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Letters from Our Alumni

Mr. Otabek Fayajov

Mr. Issarachai Yuttaporn



Mr. Issarachai Yuttaporn
THAILAND

Hello dear colleagues! Hello LOGODI Team!

I have always been very happy and honored every time that I have a chance to tell the story of my impressions about LOGODI as their alumnus. I have known LOGODI for almost 12 years. It has always been a valuable memory and great experience for me. I travelled to the Republic of Korea for the first time in my life in 2006. At that time, I did not know much about this country. The only thing that I knew was that I had a training at LOGODI. However, I had the opportunity to visit the old office in Suwon. And I was impressed by the welcoming atmosphere of this institute. It was very modern, very peaceful and had lot of spaces. The weather was good because it is close to the hillside. So, my first image of Korea was here – LOGODI.

Since 2008, we have organized so many activities together, such as LOGODI-STOU, Executive Training Program for Thai City CEOs, up to 4 classes. HRM / HRD, Competency Improvement Training Program for BMA, Thailand and Capacity Building Program for STOU M.A., Ph.D. Students and Thai Government Officials. These activities have continued to date. When I was the dean of political science department, we had signed an MOU in 2012. It can be said that STOU is the first Thai university that receives such a great honor and opportunity to work with LOGODI. I also had an opportunity to be both the founder of cooperation and one of the first class of Thai alumni at LOGODI.

As a LOGODI alumnus, learning from and cooperating with LOGODI team was a great experience for me, which I will never forget. As a scholar, I can convey these valuable experiences to my students through my teaching in the university, and also to the general public through mass media in Thailand.

In addition, every time that I had the opportunity to meet with other LOGODI alumni who are Thai local government officials or civil servant officials, graduate students – both master's degree and PhD students, and anyone who have participated in LOGODI courses, I always heard of good things about how they appreciate the knowledge and experience they gained from training with LOGODI. They also spoke with high regards about of the warm hospitality and good friendship they had when they were training with LOGODI.



The joy of training and studying always happens here at LOGODI, especially in the LOGODI-STOU Executive Training Program for Thai City CEOs, which is co-organized by the Municipal Officer Association of Thailand, in which many municipal personnel from all over the country come together to share amazing experiences and cherish good memories.

This appreciation and impression are an important force to encourage the organization of LOGODI Alumni Club in Thailand with support from the Municipal Officer Association of Thailand, which has a network of alumni throughout the country.

In 2016, it was the first time that I had the opportunity to visit LOGODI's new office as a tourist destination in Jeonju, which is a beautiful world heritage site, not far from the new office of LOGODI. I saw the modern training institute equipped with new facilities, rooms, restaurants and spacious public areas with high-tech tools. I was smiling to myself when I thought that if I and other local government officials had been trained here, instead of the old office, it would have been more effective because there were no any entertainment or shopping that would have distracted us.

This was confirmed by the fact that when I brought some graduate students from Sukhothai Thammathirat Open University to come train at the new office of LOGODI in November 2018. The feedback from the participants was still excellent. They appreciated the knowledge and experience gained from training here, and they also admired the beautiful office, modern facilities and warm hospitality from the LOGODI team as always.




My past 12 years with LOGODI has more meaning than just being an alumnus. It is more than being the person who initiated the cooperation between two organizations, but I define my relationship with LOGODI as friends, as brothers and sisters, and as close relatives whom I can trust and rely on forever and ever.

It is difficult to put all of my impression and appreciation with LOGODI into words. So, I think maybe it is best to put it in a simple word – Thank you very much.
감사합니다.



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African officials take a close look at Korea's development experiences in Local Administration and Regional Development

A delegation of 16 officials from four African countries - Cameroon, Cote d'Ivoire, DR Congo and Senegal - visited Korea to participate in the Capacity Development Program from April 14 to May 4, 2019...



LOGODI holds a knowledge sharing seminar in partnership with the Korea International Cooperation Agency (KOICA) and State Personnel Service...

From April 21 to 22, 2019, a delegation led by Mr. Park Jae-min, President of LOGODI, co-hosted the knowledge sharing seminar with KOICA in Issykul, Kyrgyzstan...



LOGODI hosts the first international forum with the heads of government officials training institutes from 12 countries

Celebrating 20 years of successful operation of its foreign government official's capacity building programs, LOGODI hosted the "LOGODI Global Forum 2019" on June 17 and 18 with 12 heads of government officials training institutes...



LOGODI conducts the Local Administration Development Program 2019

A total of 16 local government officials across nine countries including Cambodia, Ethiopia, Indonesia, Malaysia, Mongolia, Myanmar, Philippines, Turkey, and Vietnam participated in the Local Administration Development Program 2019 from June 16 to June 29, 2019...



African officials take a close look at Korea's development experiences in local administration and regional development



A delegation of 16 officials from four African countries - Cameroon, Côte d'Ivoire, DR Congo and Senegal - visited Korea to participate in the Capacity Development Program from April 14 to May 4, 2019.



This program is sponsored by the Korea International Cooperation Agency (KOICA) and carried out by LOGODI. As the third year in a series that began in 2017, "Capacity Building Program for Local Administration 2019 (Africa)" was tailored to the needs focused on the strategies of local administration and the expansion of regional development. In addition, all lectures were delivered in French for the effectiveness of the program.

For the first week, participants experienced indoor lectures on requested topics such as local administration and regional development, transparency in the public sector, and others.

During the second phase, they made study visits to places including Gyeongsangbuk-do Provincial Government, Busan Yongdo-gu District Government, e-Government Bureau under the Ministry of the Interior and Safety (MOIS), Rural Development Administration, National Agency for Administrative City Construction, Agro Academy, etc., which were linked to the topics they covered in the classroom.

Representatives from Cameroon, Côte d'Ivoire, DR Congo and Senegal completed their course of study and were awarded the certificate of completion during the closing ceremony on Friday, May 4, 2019.

During the closing ceremony, Mr. Park Jae-min, President of LOGODI, expressed his wishes that their participation into the LOGODI


program would serve as a great opportunity to share experience in the field of regional development and local administration. As a result, the participants will come up with insightful ideas and visions for the development of their country.

In response, Mr. Gustav Nkoyock, Mayor of Massok Council, Cameroon, expressed sincere appreciation on behalf of the delegation and asked for continuous support and cooperation.



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LOGODI holds a knowledge sharing seminar in partnership with the Korea International Cooperation Agency (KOICA) and State Personnel Service (SPS) of Kyrgyzstan



From April 21 to 22, 2019, a delegation led by Mr. Park Jae-min, President of LOGODI, co-hosted the knowledge sharing seminar with KOICA in Issykul, Kyrgyzstan.

The seminar was held under the theme “Human Resource Management in the Public Sector” as a part of three year country specific program. The program is focused on boosting administrative potential of state bodies and providing assistance to the development of human resource management systems in Kyrgyzstan.

LOGODI carried out the first year invitational training program for 17 senior officials from

Kyrgyzstan in 2018. And Mr. Akram Madumarov, the former Director of SPS who participated in LOGODI program, strongly requested the knowledge sharing seminar in Kyrgyzstan.



Starting with the special lecture by Mr. Park Jae-min, President of LOGODI, on “HRM system in Korea,” three lectures were delivered. First lecture was given by Prof. Choe Chang-soo on “Good Governance and Administrative Transparency,” second one was carried by Prof. M. Jae Moon on “e-Government and HRM.” And the last lecture was delivered by Mr. Park Kyung-bae on “Human Resources Development Strategy.”

Mr. Bakytbek Sagynbaek, Acting Director of SPS, addressed in his opening remarks that South Korea is occupying leadership in various economic sectors thanks to the government’s contribution and systematic human resource management. He strongly suggested further mutual cooperation in the development of HRM and HRD in Kyrgyzstan.

After the two-day seminar in Issykul, the delegation moved to Bishkek and hosted a workshop with the 1st year program participants to share achievements and monitored the implementation process of the action plans which were established last year in Korea. The

workshop was closed with an alumni reunion lunch hosted by the President of LOGODI.



LOGODI will carry out the 2nd year invitational program on HRM in the Public Sector in Kyrgyzstan from September 22 to October 5, 2019 in Korea.

LOGODI hosts the first international forum with the heads of government officials training institutes from 12 countries



Celebrating 20 years of successful operation of its foreign government official's capacity building programs, LOGODI hosted the "LOGODI Global Forum 2019" on June 17 and 18 with 12 heads of government officials training institutes.



Under the theme, "Tasks and Ways for the Development of the Capacity of Local Government Officials to Implement the Sustainable Development Goals," participants shared diverse case study presentations and had constructive discussions which will turn into innovative ideas and plans customized to the administrative needs of each participating country.

Mr. Chin Young, Minister of the Interior and Safety of the Republic of Korea stressed the importance of this forum as a valuable opportunity to discuss the capacity development of government officials in the belief that human resources are driving force for accelerating national growth.

For two days, around 100 participants including 12 heads from various government officials training institutes across the world, 16 local government officials from 9 countries and Korean government officials exchanged ideas on capacity development.


The forum was enriched with a keynote speech by Dr. Kim Pan-suk, Prof. of Yonsei University and Dr. Chung Chae-gun, head of the United Nations Project Office on Governance (UNPOG) on the topics of "Tasks and Ways for Developing Capacity of Local Government Officials to Implement SDGs" and "A Way Forward."

After the forum, LOGODI president chaired a networking session with 12 heads from Bangladesh, Cambodia, Kyrgyzstan, India, Laos, Mongolia, Myanmar, Peru, Philippines, Senegal, Sri Lanka and Tanzania. 12 heads from overseas institutes made a number of suggestions and recommendations for sustainable cooperation.



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LOGODI conducts the Local Administration Development Program 2019



A total of 16 local government officials across nine countries including Cambodia, Ethiopia, Indonesia, Malaysia, Mongolia, Myanmar, Philippines, Turkey, and Vietnam participated in the Local Administration Development Program 2019 from June 16 to June 29, 2019.



This program is special because the participants were recommended by Korean local governments that maintain sister-city or friendly-cooperative relationship with the participating governments. In line with that the participants had the opportunity to meet with their Korean counterparts and to pave the way for the expansion of cooperation.

This year's program was opened with "LOGODI Global Forum 2019," under the theme "Tasks and Ways for Developing Capacity of Local Government Officials to Implement the Sustainable Development Goals" in which participants attended special presentations

given by heads of government training institutes around the world.


For two weeks, participants took several lectures on Korean culture, local administration, good governance, etc. And presented case studies from their local governments. They analyzed key issues on a range of model policies and projects and had an opportunity to share good practices of Korean local governments.

Mr. Park Jae-min, President of LOGODI, presented the certificate of completion to each participant and addressed congratulatory remarks. Mr. Park wished for continuous support and cooperation from new alumni of LOGODI.



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Korea to share gov't innovation knowhow at int'l conference in Canada

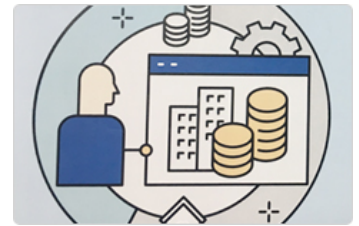
Korea from May 29-31 will share the results of its government innovation with other countries at the sixth Open Government Partnership (OGP) Global Summit in Ottawa, Canada.

Seoul will promote open government activities such as raising civic participation and promoting higher transparency in the public sector...



Public Ethics Transparency Initiative(PETI)

The Republic of Korea operates various systems designed to prevent illegal enrichment and ensure fairness in the execution of official duties by public servants through property registration, asset declaration and assessment, financial disclosure, placing of stocks in blind trusts, reporting of gifts, and restrictions on employment...



Fail EXPO 2019 is ready to share failure experiences

Fail EXPO 2019 under the theme "Innovation from Failure" started in Chuncheon City, Gangwon Province, Korea.

Fail EXPO is designed to foster a social culture where people can share various failure experiences and overcome such failures and frustrations together...



Creation of advisory attorneys group makes easier for public interest whistleblowers to receive legal counseling on anonymous reporting...

From now on, it is expected that anonymous public interest disclosures through advisory attorneys will be more facilitated, as the advisory attorneys group aimed at offering legal services for those who want to be represented by their attorneys to submit public Interest reports without revealing their real names has...



Korea to share gov't innovation knowhow at int'l conference in Canada



Korea from May 29-31 will share the results of its government innovation at the sixth Open Government Partnership (OGP) in Ottawa, Canada. This photo shows the OGP Asia-Pacific Regional Meeting 2018 hosted in November last year by Seoul. (Ministry of the Interior and Safety)

Korea from May 29-31 will share the results of its government innovation with other countries at the sixth Open Government Partnership (OGP) Global Summit in Ottawa, Canada.

Seoul will promote open government activities such as raising civic participation and promoting higher transparency in the public sector.

Founded in 2011 and having 79 member countries, the OGP is an international consultative group promoting cooperation between governments and civic groups for better governance. Attending this year's summit

in Ottawa are minister-level officials from member nations and representatives of civic groups.

The Ministry of the Interior and Safety sent a delegation to the summit to introduce Seoul's plan under the themes "engagement, participation and outcome." The delegation will introduce the "KRW 100 taxi," a low-cost transportation service for users with special needs, as an example of a public program removing a blind spot. Furthermore, the results and direction of Gwanghwamoon 1st Street, an open online and offline channel to reflect public opinion, will be featured as a benchmark for participatory democracy.

The outcome sector aims to resolve the challenges of the digital era, and the ministry will highlight examples of government innovation using digital technology and big data.

Lee Jae-young, deputy minister of interior and safety for government innovation and organization management office, said, "Our government innovation and OGP both aim to boost transparency in government, fight corruption and encourage civic participation. So we hope that Korea can serve as a model of government innovation."



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Public Ethics Transparency Initiative(PETI)



Public Transparency System: An Overview

The Republic of Korea operates various systems designed to prevent illegal enrichment and ensure fairness in the execution of official duties by public servants through property registration, asset declaration and assessment, financial disclosure, placing of stocks in blind trusts, reporting of gifts, and restrictions on employment. Above all, public officials of Grade 4 and above (public officials of Grade 7 and above in certain fields) are required to register any properties they own and have them assessed by the Government Ethics Committee with jurisdiction over assets, and high-ranking officials of Grade 1 or above are required to register and disclose their assets. Public officials subject to the asset disclosure obligation are required to sell any stocks they own worth KRW 30 million or more, place them in a blind trust, or apply for a review to examine if they have any relevance to their official duties within one month of assuming their duties. Also, all public officials are required to report any gift worth KRW 100,000 (USD 100) they receive from a foreign government or institution, and public officials subject to the disclosure of property obligation are restricted from engaging in employment closely related to their duties for three years from the date of their retirement.

Overview of the Public Ethics Transparency Initiative

The Public Ethics Transparency Initiative (PETI) is a portal designed to efficiently and systematically handle all matters related to the public service ethics system. Since its launch, it has been run in accordance with Act 36, Clause 2 of the Enforcement Decree of the Public Service Ethics Act. The Ministry of Personnel Management is responsible for planning and managing the system, which is used by over 220,000 people in over 1,700 institutions, including constitutional institutions, central administrative institutions, local governments, and financial institutions.

PETI System Users: Institutions (as of December 31, 2017)

Total	Administrative Institutions	Public Institutions	Public Institutions		
			Finance	Real Estate	Memberships
1,727	381	1,107	214	18	7

PETI System Users: Individuals (as of December 31, 2017)

Total	Public Officials Subject to Property Registration Obligation	Relevant Employees	Employees of Relevant Institutions		
			Finance	Real Estate	Membership
227,198	226,204	665	272	34	23

Uses of the PETI System

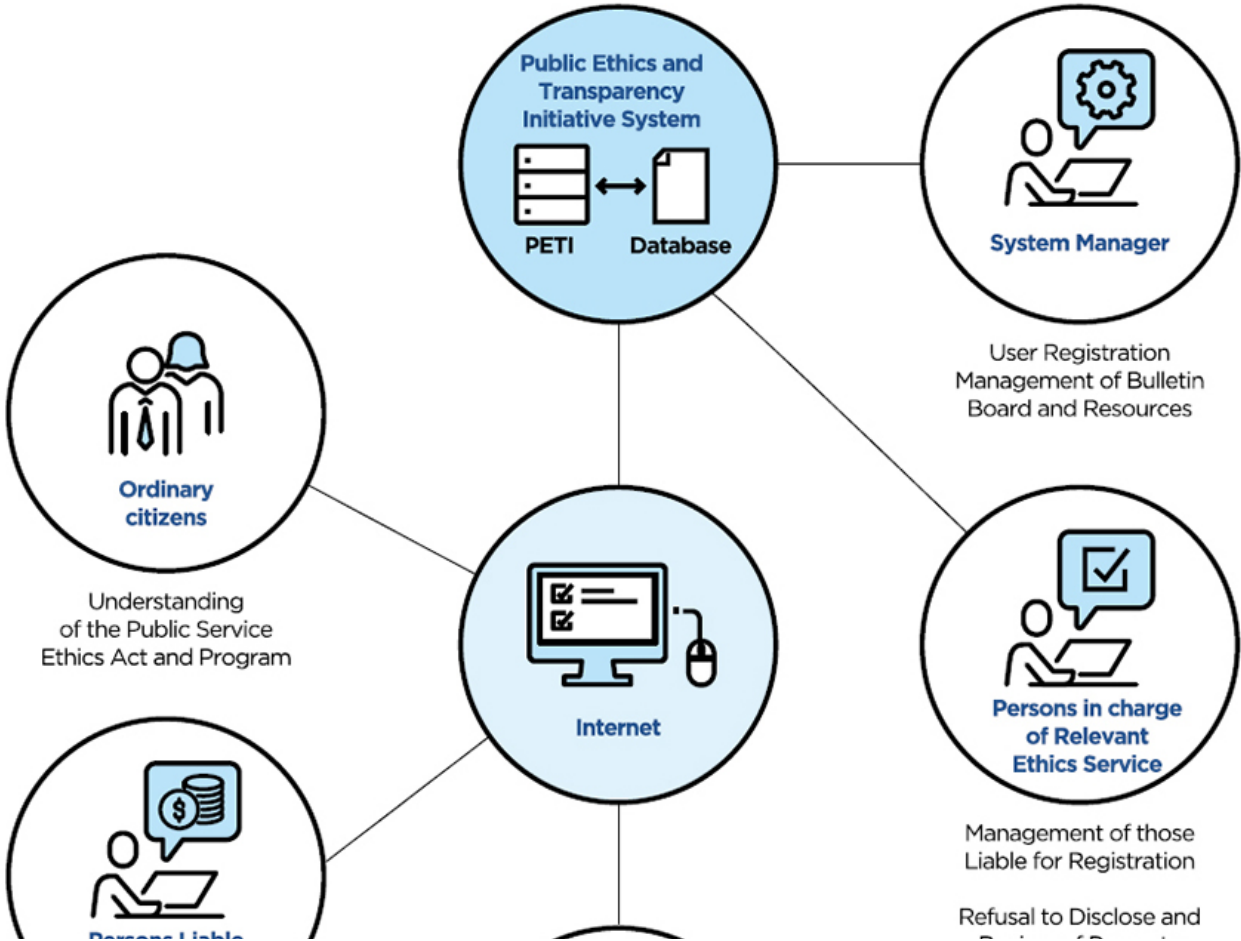
Public officials subject to the property registration obligation can use the PETI system to register information on themselves and their immediate families, submit the Agreement for Access to Personal Information and Refusal to Declare Assets, and register assets in 16 categories, including movable and immovable assets, cars, securities, and liabilities.

Relevant employees of each institution can use the system to perform their tasks, including the creation of asset report forms, verification of the Agreement for Access to Personal Information and Refusal to Declare Assets, submission of requests for financial and real estate information, and selection and screening of public officials subject to the disclosure of property obligation.

The PETI system also allows relevant employees of financial and real estate institutions to conduct their work over the Internet by providing requested information on the financial statements of public officials subject to the financial disclosure obligation as well as information on real estate and memberships, among others.

The PETI system is useful for the general public as well, as it makes the archive accessible to citizens, which helps them better understand the Public Service Ethics Act and systems related to public service ethics through reference materials.

Concept Map of the PETISystem



Persons Liable
for Property
Registration

Registration of Family
Information and
Reporting of Property

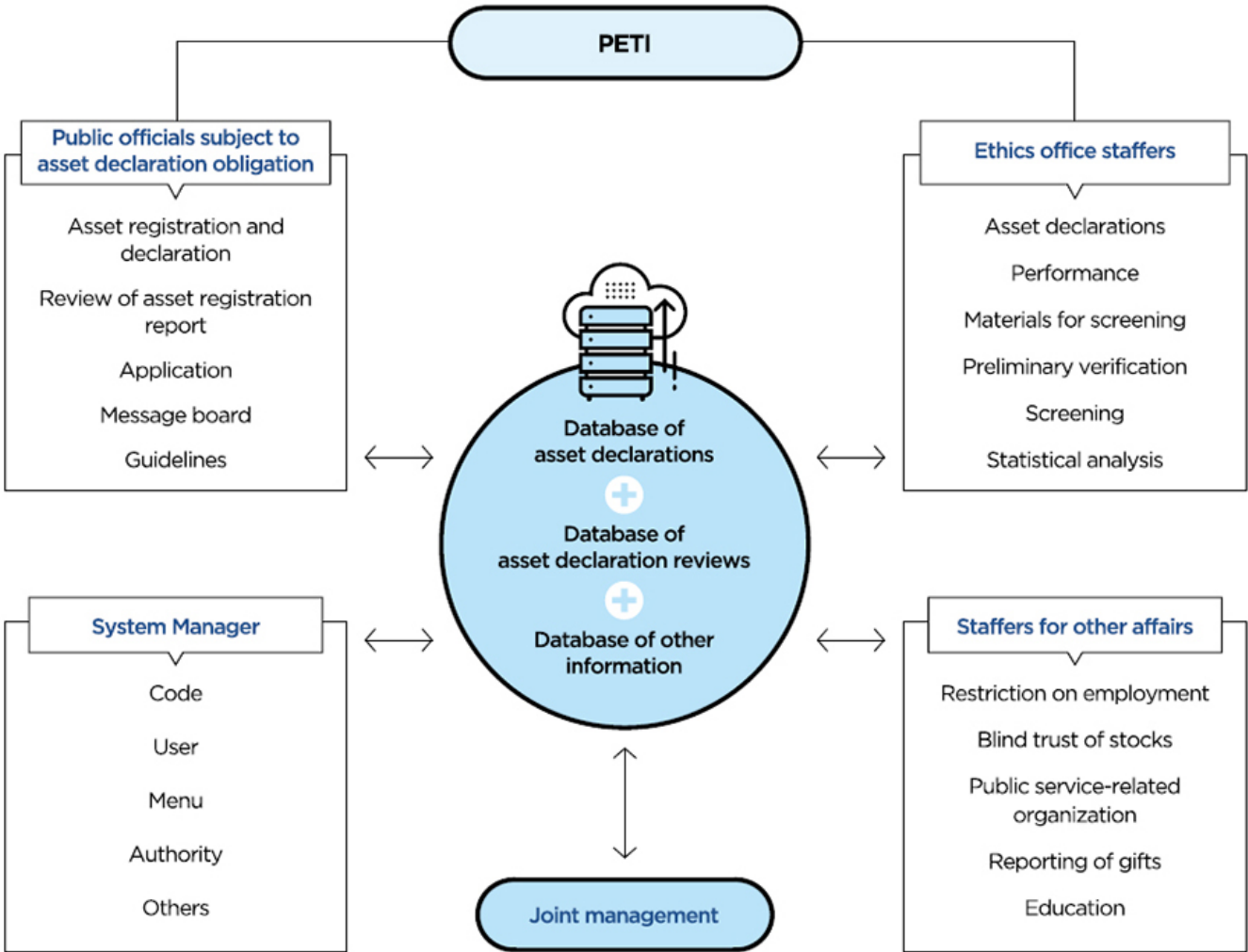
Look up report details



Review of Property

Provision of Real Estate and
Financial Information

Concept Map of the PETI System



Information sources



Achievements

The development of the PETI system allowed public officials subject to the asset declaration obligation to save substantial amounts of time and money in completing the asset declaration form and securing the required financial and real estate information online anytime and anywhere. They were able to save time and money by not having to visit relevant institutions to have the required documents issued and make copies of them for submission. By freeing these public officials from having to sacrifice time and money to declare their assets and be put under rigorous scrutiny, the PETI system helped mitigate their negative perception of the asset declaration process and thus contributed to increasing the transparency of asset declarations. In the past, the asset declaration process required public officials to visit every relevant institution to have the required documents issued in order to complete the asset declaration form. With PETI, however, they are able to complete the process with fewer mistakes and/or omissions by simply logging into the system to access all the information they need. The PETI system has also radically increased work efficiency by allowing ethics office employees to collect the data they need to carry out their duties without having to contact thousands of relevant organizations. It has also helped improve ethics-related public services, although indirectly, as ethics office employees are able to focus more on their core work without having to spend time on unnecessary tasks.

Fail EXPO 2019 is ready to share failure experiences



Fail EXPO 2019 under the theme "Innovation from Failure" started in Chuncheon City, Gangwon Province, Korea.

Fail EXPO is designed to foster a social culture where people can share various failure experiences and overcome such failures and frustrations together.

This year marks the second year of its kind and it started from Gangwon and move onto Daejeon, Jeonju, Daegu and Seoul.

As a part of government innovation, this year's EXPO highlighted the support policy for the people in needs after failure and to change people's recognition on failure.

Visitors could receive free consultation which is provided by central and local governments.

Even without visiting the EXPO site, people could still access the customized consultation on various forms of government support related to the rechallenge through the Fail EXPO guidebook.

Gangwon Province, the first venue of Fail EXPO 2019, raised the question on the role of the community when its government responded to the forest fire that broke out last month.

Rechallenge support programs were composed of "Failure Property Conference" which was planned to find lessons from failure, "Failure Support Policy Market" which linked various policies to productive activities, such as "Failure Consultation," etc.

For citizen's participation, the "Kick off your Blanket Contest" was held through a "Failure Confession" using the telephone and the "Innovation Store" where people could exchange items with a special story.

Mr. Chin Young, Minister of the Interior and Safety of the Republic of Korea, explained that central and local government should create various support policies to raise awareness of failure as a process to success. In addition, Minister Chin stressed the importance of courage and challenge to overcome failure.



Creation of advisory attorneys group makes easier for public interest whistleblowers to receive legal counseling on anonymous reporting...expenses for such legal service to be also provided

ACRC-KBA signed an MoU for 'the facilitation of anonymous public interest reporting through advisory attorneys' on May 31



From now on, it is expected that anonymous public interest disclosures through advisory attorneys will be more facilitated, as the advisory attorneys group aimed at offering legal services for those who want to be represented by their attorneys to submit public Interest reports without revealing their real names has been established. Expenses required for reporting through attorneys including counseling fees will be provided by the ACRC.

The Anti-Corruption and Civil Rights Commission (ACRC, Chairperson Pak Un Jong) signed a Memorandum of Understanding for the facilitation of representative reporting through advisory attorneys with the Korean Bar Association (Chairperson Lee Chan Hee) on May 31, which sets out that the advisory attorneys group shall be operated and that the ACRC shall support those represented by attorneys with expenses incurred for such representative reporting.

The ACRC amended the Act on the Protection of Public Interest Whistleblowers in order to fundamentally prevent the leakage of personal information of public interest whistleblowers and has introduced the system of representative public interest reporting through counsel on October 18, 2018.

This system allows public interest whistleblowers to hire an attorney to represent him/her for submitting public interest reports so that he/she can disclose corruption and misconduct that infringes on the public interest under the name of the attorney. Under the system, the attorney can represent the whistleblower for the submission of documentary evidence, or even in the process of stating an opinion in the course of investigation.

Despite the introduction of the system, the number of cases submitted by attorneys stood merely at nine over the last seven months due to the financial burden caused by high legal fees, etc. It thus became necessary to come up with measures to facilitate the system. Accordingly, the ACRC came to decide to establish and manage the advisory attorneys group for anonymous public interest disclosures in cooperation with the KBA.

The advisory attorneys group will be comprised of about 50 attorneys, given regions, etc., and the names and email addresses of the advisory attorneys will be publicly available online in the ACRC's web page.

A Public interest whistleblower will be able to submit an online application for legal counseling on his/her case by email to an advisory

attorney, and if he/she determines that reporting the case is necessary, he/she can report to the ACRC through his/her advisory attorney without being worried his/her real name might be revealed.

The costs incurred for both receiving legal counseling services and submitting reports on a representative basis will be directly provided to the advisory attorney concerned by the ACRC.

In addition to this, the ACRC and KBA will cooperate in providing citizens with legal counseling service for the purpose of protecting the civil rights and interest and establishing the mutual cooperative framework for the provision of lawyers, etc. to address matters in relation to the ACRC's policies and institutional improvement measures.

In addition, to strengthen protection for whistleblowers, the ACRC published Guide for protection of whistleblowers on corruption and public interest infringement and distributed it to corruption and public interest violation reporting agencies such as central administrative agencies, local government agencies, and investigative agencies.

The chairperson Pak Un Jong of the ACRC said, "I expect that the formation of the advisory attorneys group will facilitate anonymous reporting through attorneys, nurturing an environment in which people can feel more relieved without worries about the legal costs when blowing the whistle on corruption and wrongdoing in their daily routine," adding that "placing a top priority on the protection and support for whistleblowers, the ACRC will continue to spare no efforts to push forward with various relevant policies."

Code of Conduct for Whistleblower Protection

Anti-Corruption and Civil Rights Commission will:

- 1. Ensure that the identity of a whistleblower will be kept confidential;
- 1. Protect whistleblowers from any forms of disadvantageous measures caused by blowing the whistle;
- 1. Take care of whistleblower’s report in a fair and impartial manner according to relevant laws and regulations;
- 1. Treat whistleblowers with respect as advocates for the public interests;
- 1. Make an effort to understand difficulties of whistleblowers and promote their rights and interests;
- 1. Cooperate actively with other public agencies to protect the rights and interests of whistleblowers; and
- 1. Endeavor to spread a positive image of whistleblowers.

2019. .

Personnel of Anti-corruption and Civil Rights Commission





My G-PEPS experience

Hwang Mi-young, Busan Metropolitan City

This Global Leaders Program, which provides various forms of training, is a nice opportunity for an employee who is eager to explore foreign culture and extend his/her capacity regarding global manners...



The best experience of my life

Kim Yong-deok, Jeollanamdo Province

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My G-PEPS experience

Hwang Mi-young, Busan Metropolitan City



This Global Leaders Program, which provides various forms of training, is a nice opportunity for an employee who is eager to explore foreign culture and extend his/her capacity regarding global manners. Above all, the G-PEPS which was held in the US from the 11th of May to the 14th of June was the core of this program. It consisted of four weeks of intensive english program including extra activities and one week of a self-training session. The final week was for conducting a trip to understand more about public administrations or systems in the US.

Personally, it was my first visit to the US. From the day I arrived, I wished I could have extra hours everyday while in the US. This was because everyday was a packed schedule with a variety of activities which could only be experienced in the US. Every morning my alarm beeped at 05:20, soon I joined some folks who walked and jogged in the UGA every day. At first I joined them to get over the jet lag, in the end, I couldn't stop exercising every morning because I fell in love with the campus before the dawn. After finishing 1 hour of exercise or exploring the campus, my actual day had began.

Every morning the week days started with IEP which was conducted by the UGA Language Center. This program was composed of 4 classes; writing, conversation, current affairs and pronunciation. Every class was with a different instructor who had a different accent, pronunciation as well as method of teaching. Among the classes, writing was the most challenging for me. Whenever I attended the writing class I was more convinced that I was not really good at it. In a limited time, one should submit a completed paper, this method ultimately worked to improve everyone's writing, including mine. These courses were really helpful for self learners like me.

In the afternoon, various programs including lectures in different fields were arranged. Themes of the lectures were concerned with the US budget system, energy, startup strategies and local city management. These lectures were beneficial and informative for they covered subjects that foreigners would not be able to access easily. Whereas extra activities such as visiting nearby museums, sports centers, and restaurants provided opportunities to experience the local daily life and culture.

After all of the courses for the day, I had a chance to take part in some volunteer activities: Campus Kitchen, Habitat, Food bank. My eagerness caused me to have overtime work though, I was satisfied with these experiences as I could meet real people in person. Besides, I could practice my English and check if I communicated well. At the same time, it was surprising that these activities were also open to foreigners to join. Participants from LOGODI did their best and I believe our participation must have impressed the locals as they could see Koreans' diligence and attitude. These activities allowed me to think of an appropriate range of civil services from the public sector for the people in need as well as solidarity among locals to keep their community strong. How amazing it was to see people appear at a certain time for the food bank activity to help poor children in their community.



To tell the truth the most challenging part was the Capstone Project. Before we left for the US, this was introduced as a team project. Each of 6 teams was supposed to deliver a presentation under different themes at the end of the G-PEPS program. To facilitate this project six departments of ACC participated to introduce their internal issues which they shared with us for solutions. As a local public



Officers’ “Make it” power under any conditions.

The final week was for five weeks which were short but quite a long time of various experiences in the US as part of the LOGODI Global leadership program. I feel lucky for having the many chances or the opportunities which I couldn’t get if I were not one of the participants. Through this program I re-discovered the potential powers of each participant which Korean public employees should have in common. Regarding the importance of Local Government’s role to correspond to the requests of globalization and localization, G-PEPS was the perfect program to join as it was a precious chance for us to grow and improve which money can’t buy.

officer working in a different system and structure, it was impressive to get involved in specific issues with their openness. In a limited time, all six team members really did their best to suggest some tips or solutions for the issues introduced. Delivering a presentation is challenging, especially in English which isn’t one’s first language in front of a native-speaking audience who were all professionals in their own field. The rehearsal for final preparation was painful and helpful. Whatever the result that appeared on the podium, still regrets remained in preparation for a better performance, though. Despite all the worries, once again we had noticed Korean Public



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From May 11th, 2019 to June 15th, 33 students from the Global Leader Program conducted a four week Intensive English Program and one week of policy training at the University of Georgia, USA.

All 33 local government employees are 5th~6th grade public officials who are selected through an English selection process. It took 14 hours from Incheon International Airport to Atlanta Airport. We went to the Gameday Center and started to visit Georgia University with my friend Park Hong-sik who was staying in the same room as me.

The first impressions of the University of Georgia in the south of the United States were that it was lush and it had friendly people, clean buildings, well maintained trees and grass, clear air, and a lot of squirrels.

I had a lot of expectations about the four weeks of English education and various experiences at the University of Georgia which is the background of the film "Gone with the Wind," so that during the first night I could not sleep easily because I was worried that I might not do well.

I had an English test on Monday, and I was assigned to Level A, meaning I lacked sufficient English skills. The English education program mainly taught pronunciation, conversation, current events, and writing.

We were divided into four groups and received morning classes from 08:30 to 12:20 with other foreigners from various countries. At the end of the class, I participated in a variety of programs at the University of Georgia. One of them was the Capstone Project.



The Capstone Project was a challenge for Koreans and US civil servants to find solutions to the difficulties facing Atton City, a small city with a population of 120,000. In addition, the students experienced various programs (Toastmasters, visited CNN, went to a major league baseball game, and saw famous tourist attractions, etc)

The four-week time period went by in an instant. On the last day of training, the presenters were presenting the Capstone Project in English to public officials from relevant institutions. It was not easy to present in Korean, and even more difficult to do in English.

The speakers prepared a lot, and the US officials praised the speakers for helping to make policy decisions. The four weeks I spent at the University of Georgia was a short time, but all 33 students were well trained and I was happy to receive a progress report saying that my grades were the most improved in my group.



After the completion of all the training, one week of policy training was conducted. The four teams that I belonged to visited the field of job creation in Washington D.C., Cornell Tech, and La Guradia Community College, where we talked with officials as they pursued job creation projects. During the visit to the institute, we had a lot of opportunity to see famous tourist attractions in America, such as Times Square.

I had a dream for a long time. I wanted to study abroad while attending college, but I gave up hope because of poverty and my ignorance. Then I started studying English again at age 39, and it changed my life a lot. I tried my best to live up to honesty and integrity as a civil servant. I imagined how the Global Leader Course would change my mind in December when it ends.

I really appreciate the fact that a poor rural boy could come to study at US universities and have a variety of experiences, and there was an unbelievable sense of emotion about achieving my dream. After returning from training, I want to apply everything I learned in the Global Leadership Curriculum to my field. Finally, I would like to thank all of you who have contributed to helping me have these variety of experiences.

