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#### A Letter from Our Alumna



Mrs. Agathe Pauline Kapile Mudumbi

DEMOCRATIC REPUBLIC OF THE

CONGO

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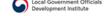


Outcome of joint inspections on N. Korea's roads, railways to...



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#### Year-End Message from the President

Dear LOGODI alumni and fellow administrators,

As the end of the calendar year approaches, we look forward to what the next year will bring. As we at LOGODI have passed milestones and concluded our programs for 2018, I thought I would share some reflections on the events of the past year: what LOGODI achieved and the progress LOGODI continues to make.

To keep our place as Korea's best training institute for local government officials -- as determined in 2017 through the Government Officials Training Institute Comprehensive Diagnosis, carried out by the Ministry of Personnel Management, we redesigned policy initiative programs for Korean officials to enhance their ability to implement national policy, as well as local governance programs, which are devoted to the management of national policy.



Park Jae-min
President

We reaffirmed our commitment to contribute to the development of local administration through the strengthening of local government officials' capacities, and did our best to complete that mission.

In addition, we carried out ten international programs, including on-site training in Cambodia, and the LOGODI-Tsinghua Seminar in Korea, in which we shared Korea's development experience with around 220 officials from 24 countries.

Looking toward the New Year, we begin again our comprehensive effort to solidify our global network of alumni and broaden win-win partnerships with international training institutes overseas. In line with that, I am glad to inform you that in 2019 LOGODI will host its first International Seminar with heads of HRD institutions from around the world.

Thank you for your continuos support and partnership.

I hope that each of you, along with your families, enjoys days filled with joy and laughter throughout the New Year.



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#### **Letters from Our Alumni**

Anyonhaseyoooo!

Hello dear colleagues! Hello LOGODI Team!

It is really a big pleasure on my behalf to write you at least some words since I am really grateful for the time and experience we shared together in LOGODI and KOICA as fellow of capacity Building Program for Local Administration dated from June 17th to July 7th 2018. It was both a big opportunity and advantage to participate to this program which gathered the Officials of five different African countries, we can quote: Ivory Cost, Senegal, Uganda, Cameroon and DR Congo my own country.



The goal of our program for this year was to elaborate the Action Plan of the above five countries. The trip was amazing, the accommodations were wonderful and everything

took place on time as it was scheduled. We of course learned a lot through lectures and visits and how unity can enhance strength in the nation and end with a solid and dynamic development. We learned how decentralization, transparency, honesty contribute to the development of the world and the emergency of the country, and, the fight against corruption that is the policy to which any Korean citizen is attached to help his country go ahead.

We saw with our own eyes how their good leaders have contributed to the development of their country and also their new technology has improved their country in an unbelievable way. We had visited many areas: administration, political, social, cultural, technical and so on. We took profit of it to learn and get new knowledge that we can train people in our countries.

I highly admire our visit of Saemaul Undong which is based on the spirit of traditional Korean communities such as Dure, Gye, Pumasi and Hyangyak which inspired all of us to bring those ideas to our local countries for a true development.

On behalf of all Congolese fellowships of this program, I would like to deliver great thanks to the KOICA, to the team LOGODI, to the Korean government to have offered us this wonderful gift and mainly the patent of our experience in the Republic of South Korea. Thank you very much. Gamsahamnida!



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#### Korea's Economic Development and Public Service Training

Distinguished former participants of LOGODI International Training Programs and other readers of LOGODI News Letter at home and abroad:

As a member of guest speakers to the LOGODI International Training Programs, it is my great honor and pleasure to have this opportunity to extend sincere greetings and regards to LOGOGDI alumni. I also want to express my hope that 2019 will be a year of progress and accomplishment for all of you.

Korea's economic development since 1960's has been truly significant. Korea was one of the poorest countries in the world in 1948 when the government was first established. Now, it has not only grown into the 11th largest global economy with a solid industrial base, but also it has become the first country in the world to transform from a recipient country of foreign aid into a donor country.



By Prof. Kyung-bae Park (Vice-President of KDS)

The contributing factors to the successful transformation of Korea have been explained from a developmental state perspective, where government-led development play a key role in steering the country toward industrialization. In this light, it is the general assessment that government officials played leading roles as transformative agents in planning and implementing government policies.

In the process of Korea's economic growth,

- How did Korean Government officials develop and equip themselves with the necessary skills and knowledge required to establish and implement government plans and policies corresponding to the rapidly changing environment?
- How did education and training for government officials respond to the needs of government in achieving economic development?

With these two questions in mind, allow me to use this occasion to share my humble view of what we should consider further developing and carrying out strategies for public sector training development.

- First, top management of respective governments should keep in mind that training and development initiatives are among the most important factors in nurturing competent public sector human resources.
- Second, sound investment in human resource development essential, if government agencies are to achieve their mission effectively.
- Third, personnel and training professionals who have responsibility for public sector training should formulate forward looking and realistic training policy.
- Fourth, the ultimate goal of training program is to help public servants to deliver better services to the people.
- Last but not the least, I would like to emphasize that training professionals should ensure the success of training operations by our own dynamics, dedicated, passionate and purposeful involvement.

I am convinced that the LOGODI will continue its efforts to train professional, skilled and energetic public officials who dedicate themselves to sustainable development of Republic of Korea in the years to come.



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#### LOGODI shares Korea's Administrative Innovation with twelve countries



From October 14 to 27, seventeen officials from twelve countries participated in the annual Local Administration Development Program, which is funded, planned, and carried out by LOGODI.

Korea's president, Moon Jae-in, has expanded the horizon of diplomacy in southeast Asia and India through the New Southern Policy. President Moon is also strengthening economic cooperation with Russia and other northern countries through the New Northern Policy.



Accordingly, officials from southern countries, including Cambodia, India, Indonesia, Malaysia, Myanmar, and Vietnam, and from northern countries, including Kyrgyzstan, Turkey, and Uzbekistan, were recommended by their local partner governments in Korea and invited by LOGODI to share Korea's development experience.

The training course consisted of practical content, such as lectures on "Local Governance in Korea" and "Good Governance and Government Innovation," and an overnight visit program to local government partners to get to know each other better and expand cooperation. The participants attended an International Administration Development Workshop and discussed ways to reach the Sustainable Development Goals (SDGs) with Korean officials.

This year, participants had a special chance to join a symposium on the SDGs, hosted by the United Nations Project Office on



Governance (UNPOG) in Korea, with participants from the Ministry of the Interior and Safety.

Introduction to some of the best practices on administrative service innovation, such as Drive-thru by Gwangju Metropolitan City, the Real-time Smart Fire Response System by Uiwang City, and the Mobile Welfare Service by Buan County, received a good response.

The post-program evaluation showed that participants were highly satisfied with the customized program and hope to share this experience with officials in their governments.



## 

#### SURVEY RESULT

- 1. I have come to a deep understanding and awareness that being a public official is a privilege and a good opportunity to change my country. Korea has reached its level of development due to the efforts of its political leaders and to the hard work of its citizens.
- 2. Human capital is like the captain in a plane; as such, officials play important roles in developing their countries. This program gave me a new perspective and provided me with the knowledge needed to find new ways to develop my country in order to provide prosperity to the people. I learned a lot about policy and innovation, and about the mentality and behavior necessary to become a better public official.
- 3. We would like to invite government officials (including those from LOGODI) to our countries to make site visits and to discuss important topics, thus providing more opportunities for developing countries to share and learn from Korea's experiences. Korean international organizations (e.g. KOICA, Korean NGOs) could provide support for sustainable development in developing countries.



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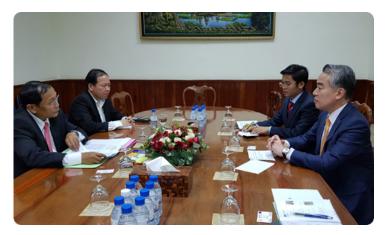
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### LOGODI on-site training in Cambodia sees attendance of 100 senior officials





LOGODI and a hundred Cambodian senior officials, alumni, and others completed a Top Management Seminar on Leadership and Local Economic Development, which was a follow-up management program in Cambodia.

This on-site training program was organized in partnership with the Ministry of Interior of the Kingdom of Cambodia. LOGODI customized the program on the basis of the topics selected by the Cambodian government.

A delegation headed by LOGODI President Park Jae-min, and

including two experts, Prof. Choe Chang-soo of Cyber Hankuk University of Foreign Studies and Prof. Choi Hyun-sun of Myongji University, took a three-day trip to share Korea's development experience in the areas of local autonomy, good governance strategy, and community development with Cambodian officials.

In addition, Prof. Kim Geong-ryang, who is stationed in Phnom Penh as a project manager of Saemaul Undong in Cambodia, joined the Seminar to share his story. Also, a presentation on LOGODI was delivered by Ms. Shin soon-nyo, director of the International Training and Cooperation Division at LOGODI.

After the opening ceremony, President Park made a courtesy call on H.E. Sak Sertha, the Permanent Secretary of State, Ministry of Interior, who expressed his strong desire for further cooperation in the area of government officials training as well as he hosted an alumni reunion on Wednesday, November 7, at which attendees reminisced on their experiences in Korea. Alumni also took the opportunity to share their views on strengthening networks.



The LOGODI president expressed his sincere wish that the program would help Cambodian officials to gain further insights and ideas for the advancement of local autonomy and community development in their nation.



Since 2010, LOGODI has carried out on-site training in foreign countries. This year's program in Cambodia was meaningful as it was the first follow-up program based on the MOU signed by both countries' vice ministers of the interior as well as follow-up training for LOGODI alumni.





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## Study Visit Program for Sukhothai Tammathirat Open University (STOU) strengthens institutional relationship



A delegation from the School of Political Science from Sukhothai Tammathirat Open University (STOU), Thailand, including the dean, faculty, and M.A. and Ph.D. students, completed a five-day Study Visit Program on Comparative Politics and Local Government, at LOGODI, from November 14 to 18.

This year's program was organized on the basis of the MOU between LOGODI and STOU, which was signed in 2012 and concerns mutual exchange and cooperation in the field of education and training of public officials.

Following a lecture on "Elections and People Politics in Korea," which was presented by Ms. Kim Su-yeon, director of the National Election



Commission, participants shared Korea's experiences in political development through lectures such as "Local Politics and Urbanization" and "The History of Korean Politics," as well as study visits to People's Solidarity and Participatory Democracy (PSPD), Yonsei University, and the Songdo International Business District (SIBD).



In addition, participants experienced Korean culture at Jeonju Hanok Village and made a special visit to the Demilitarized Zone (DMZ), which is becoming a symbol of peace and prosperity.

LOGODI President Park Jae-min greeted the participants at the welcome dinner and expressed his wish that the program would provide a forum for both institutions to share experience the area of mutual interest and to learn from each other.



Cooperation between the two institutions dates back to the year 2008 with LOGODI's executive development programs for Thai CEOs from which there are about 160 alumni members.



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### The first-ever program for Kyrgyzstan officials wraps up its two-week run



Eighteen senior officials from the Kyrgyz Republic, headed by Mr. Akram Madumarov, director of the State Personnel Service, completed LOGODI's two-week customized program, in partnership with the Korea International Cooperation Agency (KOICA), from November 19 to December 2, 2018.



This program is designed specifically for central and local government officials working in the area of Human Resource Management (HRM), and the content focuses on supporting the improvement of recruitment, training and education, and performance management of public officials in the Kyrgyz Republic.

Based on those objectives, lectures on various HRM fields and site visits were planned so that participants had an opportunity to learn from Korea's HR system.

The participants got an intensive briefing on HRM in Korea and on the Senior Civil Service System by the officials from the Ministry of Personnel Management (MPM). They also visited the Jeollabukdo

Provincial Government, where they shared best practices in local HRM innovation and took an inspection tour of the Civil Service Center. Lastly, there was a visit to the Anti-Corruption and Civil Rights Commission (ACRC), which will be the host agency of the 19th International Anti-Corruption Conference, in 2020, and whose mission is to build a transparent and clean society.

Mr. Akram Madumarov, director of the State Personnel Service, expressed his strong will to innovate HRM in the Kyrgyz Republic by learning from Korea's experiences.

LOGODI's President Park, in his welcome remarks, stated his wish that the participants would share Korea's experience in HRM during their stay and would bring up ideas and insights suitable for the development of their country.

Participants developed action plans, and then presented them just a day before the end of the program. The action plans will be submitted to their government, and then reviewed and developed as practical guidelines for the advancement of HRM in the Kyrgyz Republic.







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### LOGODI expands its global network





Upon requests to share Korea's best practices in administrative innovation, the Ministry of the Interior and Safety (MOIS) of the Republic of Korea formed and sent out a group of government officials from various government ministries and agencies to Serbia and Portugal from December 5 to 12.

The delegation was headed by Mr. Lim Jeong-taek, director-general of International Administrative Cooperation Bureau at the Minstry of the Interior and Safety, and the participating organizations included LOGODI, the e-Government Bureau, the Government Innovation Bureau, the National Police Agency, Statistics Korea, and others.

On December 7, the delegation held the "Korea-Serbia Cooperation Forum on Public Administration" at the Crown Plaza Hotel in Belgrade, Serbia. The forum was attended by the minister of interior, members of the national administration and local governments, and the director of the National Academy of Public Administration. The event was designed to foster cooperation in the field of public administration between Korea and Serbia, building on closer ties.

During the Forum, Ms. Shin Soon-nyo, director of the International Training and Cooperation Division at LOGODI, served on the panel of speakers to introduce LOGODI and its programs. Director Shin also met Director Drazen Maravic on her visit to the National Academy of Public Administration (NAPA) and proposed ways in which there could be further partnerships moving forward.



In 2018, a LOGODI delegation presented at the IASIA-LAGPA Annual Conference in Lima, Peru, where it shared the LOGODI's Global Leaders Program with international schools and institutes. Also, participation in the UCLG-ASPAC Congress in Surabaya, Indonesia, gave LOGODI a chance to expand its network to include the Indonesian Local Government Officials Training Department (BPSDM), under the Ministry of the Interior, as well as tightened the relationship with its alumni.





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### Ten-month, long-term programs completed with 400 graduates



The closing ceremony for five different long-term programs was held on December 13. This year, LOGODI congratulated a total of 386 new alumni from Korean local governments for their completion of ten-month programs.

Joined by LOGODI's President, senior officials, and staff, over 400 people were present at the event to celebrate the successes of the 37 senior policy managers, 114 senior leaders, 140 junior leaders, 28 global leaders, and 67 women leaders throughout their term of training at the institute this year.

Awards were presented to outstanding achievers from the body of alumni, including honors from the president and prime minister of the Republic of Korea, the minister of the interior and safety, and the president of LOGODI. Prizes were also presented to the winners of a recent photography contest.



A week before the closing ceremony, a special cultural event was attended by the then soon-to-be alumni.

Around 400 performers and spectators took part in the event, which featured congratulatory performances, such as practical gymnastics by local residents from Inseomyeon, harmonic playing, and showcases in which thirteen different groups from across the ten-month programs showed off their cultural interests and talents.

Aside from the performances, there was an exhibition of artwork, including both classic and contemporary calligraphy, as well as photography.

With the completion of their programs, the officials returned to their respective local governments all over the nation to implement the knowledge and experience that they acquired in their ten months at LOGODI.



### President Moon emphasizes 'inclusive state vision' at APEC

President Moon Jae-in flew back home on Nov. 18 after wrapping up his itinerary in Port Moresby, Papua New Guinea.

He attended the Asia-Pacific Economic Cooperation (APEC) Economic Leaders Meeting in there and held a series of meetings with participating leaders.

Leaders of 21 member states participated in discussions on this year's APEC theme "Harnessing inclusive opportunities, embracing the digital future."

President Moon urged the APEC member states to cooperate in the three areas the Asia-Pacific countries have been focusing on as APEC's core tasks—inclusiveness, digital economy, and future vision. He particularly concentrated on



President Moon Jae-in takes part in the discussion with leaders of the Asia-Pacific Economic Cooperation (APEC) Economic Leaders Meeting on Nov. 18 in Port Moresby, Papua New Guinea. (Yonhap News)

introducing Seoul's national vision of an "innovative, inclusive state where all people prosper together."



Clad in traditional Papua New Guinea costume, President Moon Jae-in and First Lady Kim Jung-sook pose for photos with leaders of the APEC Economic Leaders Meeting and their spouses on Nov. 17 in Port Moresby, Papua New Guinea. (Cheong Wa Dae)

and forge a joint fund for digital innovation in the region.

"What the Korean government means by being inclusive is that no one should be excluded from society. It should be extended to achieving inclusive growth, inclusive society and inclusive democracy," he said.

"If we narrow the gap among the APEC member countries and ensure fair opportunities and mutually beneficial cooperation, we will be able to co-prosper and co-develop," said the president.

President Moon presented the vision of an inclusive state as one of the pioneer cases for the goal of achieving a more inclusive APEC community, one of the issues on the agenda of the APEC leaders' meetings. He also proposed that the APEC should produce a book of exemplary cases of inclusive policies

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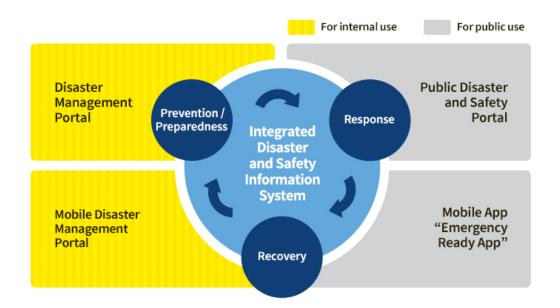
### **Integrated Disaster and Safety Information System**

#### • Integrated Disaster and Safety Information System

Amidst the increasingly more complex nature of disasters, we have established an integrated Disaster and Safety information system to support cross-government communication and collaboration for a rapid inter-agency response. Encompassing the areas of disaster and safety, as well as fire-fighting and Coast Guard rescue, it is a national disaster management information system that handles all phases of a disaster—prevention, preparedness, response, and recovery—in the most integrated manner.

#### Integrated disaster management information systems

The previously diffused disaster management information systems have been integrated into three portals including the Disaster Management Portal, the Mobile Disaster Management Portal, and the public Disaster and Safety portal as well as one mobile application titled "Emergency Ready App."











**Trend Watch** 

### Asia-Pacific gov'ts highlight civic participation for the goal of an open government

Governments and civic groups of the Asia-Pacific region gathered in Seoul to share outcomes of the open government commitment of their home countries and measures to extend people's participation in government.

They discussed future cooperation among countries in order to realize the vision of participatory democracy at the Open Government Partnership (OGP) Asia-Pacific Regional Meeting 2018 which took place on Nov. 5 and 6 at the Westin Chosun Hotel, Seoul.

The theme of the two-day gathering was "Promoting Participatory Democracy,

2018
November 5 - 6, 2018 | Seoul, Republic of Korea

The Open Government Partnership Asia-Pacific Regional Meeting 2018 opened on Nov. 5 at the Westin Chosun Hotel, Seoul. Panel discussion speakers introduce cases of the open government partnership practices from their home countries.

Improving Governance for a Better Life for All, Renewing Public Trust through Government Innovation."

The OGP is an international structure based on cooperation between governments and civic groups aimed at boosting transparency in government, eradicating corruption, vitalizing civic participation and using new technologies for better governance. It was initially formed in 2011 by eight countries, including the United Kingdom, the United States, Brazil and the Philippines. This year's meeting was co-hosted by Korea's Ministry of the Interior and Safety and the OGP. A total of 484 people attended the gathering, including the 16 OGP member countries in the Asia-Pacific region.

The participants took a closer look at Korea's candlelight revolution and the Gwanghwamun 1st Street, an open venue to reflect public opinion concerning politics, for new policy ideas, as exemplary cases of participatory democracy.



Minister of the Interior and Safety Kim Boo Kyum addresses the opening ceremony of the Open Government Partnership Asia-Pacific Regional Meeting 2018 at the Westin Chosun Hotel, Seoul, on Nov. 6.

Minister of the Interior and Safety Kim Boo Kyum introduced the Gwanghwamun 1st Street as one of the ways that the Korean government has been working hard to realize the goal of creating an open government. Minister Kim urged that governments should institutionalize participation of the people. "Through international cooperation and information opening, we should vow to build more opened governments and to advance the quality of life," he said.

OGP Chief Executive Officer Sanjay Pradhan also praised the Gwanghwamun 1st Street, while stressing that the governments should lower their thresholds in order to listen to

voices of more citizens.

The OGP head mentioned Korea as one of the countries that ousted a corrupt government through a civic movement. "Thousands of citizens headed to the Gwanghwamun Street to hold the candles together. Later, they gathered at the same place again to express

their opinions so that their voice can be heard in the policy-making process," Pradhan said.

"Such civic action is in the OGP spirit," he said. "Citizens and society need to monitor the government so that it can protect the public interest." He also emphasized the importance of cooperation among the OGP countries in order to realize the ideal which Korea's candlelight revolution pursued.



OGP Chief Executive Officer Sanjay Pradhan mentioned Gwanghwamun 1st Street as a model of participatory democracy at the opening ceremony of the Open Government Partnership Asia-Pacific Regional Meeting 2018 at the Westin Chosun Hotel, Seoul, on Nov. 6.

The participants in the meeting shared cases of open government partnership practices in their home countries, not only in politics but also in the education, parliament and welfare sectors.

Munkh-Erdene Dambajav of the Cabinet Secretariat of the Government of Mongolia shared Mongolia's case of the open government partnership practice in the education sector. He explained about the so-called "CITIENGAGE" project in which the local governments reflected direct opinions from local residents in order to improve old facilities of schools and dormitories in the Khovd River region. Dambajav said that the

renovation work was carried out successfully thanks to the citizens' direct participation, which extended access to education to 80,000 more people.

Georgian lawmaker Irina Pruidze introduced the establishment of a parliamentary open council as a case of the open government partnership in the parliamentary sector. She said, "Thanks to the parliamentary open council, public trust in the parliament was boosted."

"When the value of the open government is realized, it will increase people's participation and will embrace diversity," she added.

Sankhitha Gunaratne of Transparency International Sri Lanka said information opening will lead to the expanded participation of people and to realize the goal of open government. She introduced a case of a small town that had suffered from the civil war a long time ago in her country. She said that the local residents went through many changes after the government announced that it would compensate the region.

"Under the OGP practices, voices of local citizens were reflected in the government's compensation procedures so that changes for the better have been made to the local community," she added.



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### Outcome of joint inspections on N. Korea's roads, railways to come out early next year



SEOUL, Dec. 27 (Yonhap) -- South Korea will push to draw up an overall timetable on how to modernize and connect roads and railways over the border with North Korea after the outcome of joint inspections come out early next year, a unification ministry official said Thursday.

The two Koreas held a groundbreaking ceremony on Wednesday at the North's border town of Kaesong to mark the symbolic launch of the inter-Korean project that their leaders agreed to in April to foster balanced development and co-prosperity on the Korean

Peninsula.

"It will take some time (before drawing up a road map) since South and North Korea need to have discussions based on the result of their (recent) joint inspections," the official told reporters on condition of anonymity.

"The outcome of the joint inspections is expected to come out early next year, and the overall timetable will likely shape up based on that," he added. "You can say that (the outcome) will be (unveiled) in January or February."

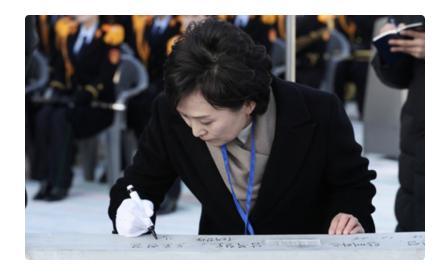
Since the April agreement, the two Koreas have pushed to conduct joint on-site inspections of the railways and roads across their borders in their western and eastern regions. They recently completed an 18-day railway inspection in the North.

The unification ministry handling inter-Korean affairs earlier said that it needs to carry out additional inspections and draw up blueprints and designs going forward, adding that such efforts should be pursued in line with progress in the denuclearization of North Korea.

Transport Minister Kim Hyun-mee, who attended the Wednesday event, told reporters that it could take one to two years to complete necessary designs before actual construction starts.

The North's railway and road systems are known to be so decrepit that experts say they would require major maintenance or even replacement to connect them to those in South Korea.

Any move to invest in North Korea for such infrastructure overhaul requires the easing or lifting of multilayered sanctions on it, which is closely related to



how much progress will be made in denuclearization talks between Washington and Pyongyang.





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### Automated immigration service opens for non-Koreans residents



The Smart Entry Service, automated immigration inspection gates, has become available to non-Korean residents entering any airport or port across the country starting Oct. 1. The photo above shows the automated immigration gate at Terminal 2 of the Incheon International Airport. (Korea.net DB)

Starting Oct. 1, non-Korean residents and overseas Koreans can benefit from the Smart Entry Service, the automated immigration inspection system, at all airports and ports in Korea. The service up to now has only been available to Korean citizens and a limited number of non-Koreans.

The Ministry of Justice announced on Oct. 1 that non-Korean residents aged 17 or older with a Foreign Registration Number and overseas Koreans who have reported domestic residence can now use the automated immigration inspection service without pre-registration. However, if the person's expiration date for stay is less than a month away, they have to go through the pre-

registration process. Also, if the personal information on their registration and passport varies, the pre-registration becomes necessary.

Before the change, non-Korean residents or overseas Koreans had to register their passport information and their finger prints at the immigrations office to use the smart immigration gate.

"The new exemption will increase the non-Korean user rate of the Smart Entry Service, which is now only 3.2 percent, and reduce the time for immigration inspection," said a Ministry of Justice official.



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